



We are hiring.

Associate

👉 2016/2017

Participating partners



ASSOCIATE (with Equity Vesting)

As an Associate, you will undergo a tailored rotation programme to develop holistically in preparation for leadership positions. You will assume roles in different functions respective to your strengths and be expected to lead a functional team under you.

EMPLOYEE PERKS

Rooftop swimming pool
Gym facility
Capsule beds (x2)
Nerf Guns!

REMUNERATION

Basic Salary: Employees will receive a basic salary depending on performance.
Commission: A performance based commission on top of the basic salary
Equity: Under an equity structure with a 4-year vest and 2-year cliff.

PROGRAMME SCHEDULE

Induction Test (3 weeks):

Associate Trainees will undergo a rigorous leadership test during the induction period. All trainees will experience technical training in product design, manufacturing, architectural drawing, and contract supervision. Associate Trainees who pass the induction test will graduate as Associates.

Manufacturing Arm or Contract Arm (6 months):

Associates will be channeled to either the Manufacturing Arm or Contract arm depending on their performance during the Induction Test. Under the Manufacturing Arm, Associates will understudy to design and manufacture new acoustic panels and diffusers. On the other hand, Associates in the Contract Arm will understudy a supervisor to supervise contract sites.

Leadership Training (6 months):

With in-depth knowledge in product technicalities, Associate will undertake responsibilities of sales and project management to develop strong understanding of products and functioning of projects.

Associate Deployment (1 year):

Having received both technical and leadership training in the past 1-year, you will now be ready to fulfil your role as an Associate. You will be assigned to functional roles according to your strengths.